



TWEATHERFORD, INC.

# Workforce Solutions For Manufacturing

Staffing · Placement · Development



## Talented Professionals for Modern Manufacturing

Technology alone does not drive success — people do. TWeatherford, Inc. (TWI) provides workforce solutions designed to help manufacturers build skilled teams, close talent gaps, and support production demands.

From temporary staffing to direct placement and workforce development, TWI connects organizations with the talent needed to succeed. Whether you need short-term support, specialized skills, or long-term hires, TWI helps you strengthen your workforce and maintain operational efficiency.

### 3 Service Models

Temp · Direct · Project

### Industry Focused

Manufacturing-Specific Talent

### Consultative Approach

Aligned to Your Operations

[Contact Us To Learn More →](#)

## Temporary Staffing for Manufacturing

---

Production demands fluctuate, and access to qualified talent is critical. TWI provides temporary staffing solutions to help manufacturers respond quickly to changing needs.

Temporary staffing can support:

- Production ramp-ups
- Project-based work
- Seasonal demand
- Equipment installations
- Process improvement initiatives
- Coverage for absences or transitions

We focus on candidates with relevant manufacturing experience to help minimize onboarding time and maintain productivity.

---

## Direct Placement Services

---

Finding the right long-term employees can be challenging, especially in technical manufacturing roles. TWI provides direct placement services to help organizations identify and hire qualified candidates.

We assist with placement for roles such as:

- Manufacturing engineers
- Additive manufacturing specialists
- CNC programmers and machinists
- Production supervisors
- Quality engineers and technicians
- Design and mechanical engineers
- Technical sales and application engineers

Our goal is to match the right talent with your organization's technical and cultural requirements.

### Specialized Manufacturing Talent

TWI focuses on candidates with hands-on experience in:

- Additive manufacturing
- Engineering and design
- Quality and inspection
- CNC machining
- Production operations
- Automation and robotics

## Workforce Development Support

---

Beyond staffing, TWI helps organizations build internal capabilities and strengthen workforce readiness. As new technologies are adopted, we support teams in developing the skills needed for modern manufacturing environments.

Workforce development may include:

- Technology adoption support — helping your team get up to speed on new platforms and equipment
- Application-focused guidance — practical, role-specific training tied to your production environment
- Process improvement strategies — identifying workflow efficiencies as headcount and skills evolve
- Cross-functional collaboration — building communication and coordination across departments

---

## Flexible Workforce Solutions

---

TWI provides flexible engagement models based on your needs. Whether you need immediate coverage, long-term talent, or specialized project support, we structure our services to match your operational reality — allowing you to scale efficiently while reducing hiring risk.

<b>Temporary Staffing</b> Rapid response to fluctuating demand	<b>Direct Placement</b> Right-fit hires for critical long-term roles	<b>Project-Based Support</b> Specialized talent for defined initiatives	<b>Temp-to-Hire</b> Evaluate fit before making a commitment	<b>Contract Resources</b> Flexible expertise on your timeline
---	---	--	--	--

## TWI's Consultative Approach

---

We take the time to understand your operations, technology environment, and workforce challenges. This enables us to identify candidates who not only meet technical requirements but also align with your organization's culture and long-term goals.

01

### Understand role requirements

We begin with a detailed conversation about the position, your team structure, and what success looks like in the role.

02

### Identify skill needs

We map both technical competencies and soft skills — ensuring candidates can contribute in your specific environment.

03

### Screen and qualify candidates

We screen against your criteria and conduct our own technical assessment before presenting any candidate.

04

### Support placement and onboarding

We stay engaged through the start of the engagement to ensure a smooth transition for both parties.

05

### Ensure long-term success

We follow up to confirm the placement is working — and address any issues before they become problems.

## Build the Workforce You Need.

Whether you're expanding production, implementing new technologies, or filling critical roles, TWI provides workforce solutions designed specifically for manufacturing. Contact TWI to discuss your workforce needs and connect with qualified manufacturing talent.

LOCATION  
**Cicero, Indiana**

WEB  
**[www.tweatherford.com](http://www.tweatherford.com)**

CERTIFIED  
**WBENC · WOSB**